



Tenure Track Faculty Institutional Research Position- Announcement

The Division of Institutional Research and Assessment under the Deanship of Academic Affairs of the University of Puerto Rico, Río Piedras campus seeks to fill a tenure track faculty position as Institutional Researcher effective on August 15, 2024.

Requirements:

Candidates will be considered based on the following requirements:

- Ph.D. or Ed.D. degree in Curriculum and Teaching or areas related to the Liberal Arts, from a recognized and accredited institution. In the case of candidates with academic credentials from a university abroad, they must have accreditation from the relevant regional organization.
- Minimum 5 to 10 years of teaching experience at MSCHE-accredited higher education institution. In the case of candidates with academic credentials from a university abroad, they must have accreditation from the relevant regional organization.
- Have taught undergraduate or graduate courses in the discipline related to their academic training, whether in face-to-face, hybrid or distance learning; participated in students academic advising, in curriculum committees of your department or program and conducted student learning assessment in a consistent and scheduled manner.
- Evidence the quality of his/her performance as faculty through reports of evaluations made by students, peers or immediate supervisor.
- Have been a principal investigator or participated in research that evidences their contribution to the topic of learning assessment or related areas, as well as recent publications and presentations of research findings.

Candidate Profile:

- Have broad knowledge of operational academics, teaching/learning/assessment processes, and how they relate to student success and institutional effectiveness.
- Be aware of the accreditation standards and compliance criteria of the Middle State Commission on Higher Education, Board of Postsecondary Institutions, the Department of State, the Mission and Vision of the Río Piedras Campus and the University of Puerto Rico System. Likewise, demonstrate willingness to learn about the accreditation standards of other organizations evaluating accredited programs on campus.
- Able to use the data or results of the student learning assessment to evaluate, judge, and appreciate the merit or value of the process and product to generate research.
- Mastery of the platforms and programs used in the venue to facilitate the analysis of the data generated from the teaching, learning and assessment processes, including Moodle and Microsoft. Be familiar with and/or complete training activities that allow the skillful use of the OLAS (Online Learning Assessment System) platform used by the Río Piedras Campus for the assessment of learning.
- Master the process of analysis and application of the results of the assessment of student learning with a view to recommending changes or modifications aimed at improving the levels of effectiveness of the

teaching, learning and assessment processes and generating research that results in knowledge and use of the evaluation processes of the programs.

- Be able to engage in team work. Have the ability to communicate effectively, follow guidelines and the best practices established for the achievement of their assignment in the DIIA. Have a proactive, problem-solving attitude and ability to face challenges during the process of requesting, analyzing, evaluating and disseminating information associated with the required relationship with the components/constituents of the university community.
- Likewise, capable to work as a team member inside and outside the Institutional Research and Appraisal Division.
- Develop goal-oriented work plans; to possess structure and task orientation.
- Analyze information for the development and execution of short- and long-term plans; communicate clearly and precisely both orally and in writing; identify and understand problems as well as to offer solutions.
- Able to draft and submit proposals for external funding in matters related to student and institutional assessment.
- Show effective use of both Spanish and English languages.
- To access the detailed description of the tasks of the position, see the document attached to the call.

Required Documents:

- Letter of intent in Spanish or English stating interest and ability to take on the position, as well as experiences in teaching and research
- Curriculum Vitae (updated and signed on all pages.)
- Official academic credentials of all earned degrees.
- Three recent letters of recommendation.

Submission Deadline: July 8, 2024

Interested candidates must submit the documents to Dr. Isabel Montañez Concepción through the following email: diia.rrp@upr.edu or to the following postal address:
University of Puerto Rico Río Piedras Campus Dean of Academic Affairs Division of Institutional Research and Assessment 10 Ave. Universidad Ste. 1001 San Juan PR 00925-2530



Isabel Montañez Concepción, Ph.D.

Director

Division of Institutional Research and Assessment



Mirerza González Vélez, Ph. D.

Dean

Deanship of Academic Affairs

The Río Piedras Campus is an Equal Employment Opportunity Employer